



CINTAS CORPORATION  
 6800 CINTAS BOULEVARD  
 P.O. BOX 625737  
 CINCINNATI, OH 45262-5737  
 ATTN: LEISHA SMITH

**VOTE BY INTERNET**

Before The Meeting - Go to [www.proxyvote.com](http://www.proxyvote.com)

Use the Internet to transmit your voting instructions and for electronic delivery of information. Vote by 11:59 p.m. Eastern Time on October 26, 2020 for shares held directly and by 11:59 p.m. Eastern Time on October 22, 2020 for shares held in a Plan. Have your proxy card in hand when you access the web site and follow the instructions to obtain your records and to create an electronic voting instruction form.

During The Meeting - Go to [www.virtualshareholdermeeting.com/CTAS2020](http://www.virtualshareholdermeeting.com/CTAS2020)

You may attend the meeting via the Internet and vote during the meeting. Have the information that is printed in the box marked by the arrow available and follow the instructions.

**VOTE BY PHONE - 1-800-690-6903**

Use any touch-tone telephone to transmit your voting instructions. Vote by 11:59 p.m. Eastern Time on October 26, 2020 for shares held directly and by 11:59 p.m. Eastern Time on October 22, 2020 for shares held in a Plan. Have your proxy card in hand when you call and then follow the instructions.

**VOTE BY MAIL**

Mark, sign and date your proxy card and return it in the postage-paid envelope we have provided or return it to Vote Processing, c/o Broadridge, 51 Mercedes Way, Edgewood, NY 11717.

TO VOTE, MARK BLOCKS BELOW IN BLUE OR BLACK INK AS FOLLOWS:

D22941-P43761

KEEP THIS PORTION FOR YOUR RECORDS  
 DETACH AND RETURN THIS PORTION ONLY

**THIS PROXY CARD IS VALID ONLY WHEN SIGNED AND DATED.**

**CINTAS CORPORATION**

The Board of Directors recommends you vote FOR each of the following nominees:

	For	Against	Abstain
1. Election of Directors			
1a. Gerald S. Adolph	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1b. John F. Barrett	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1c. Melanie W. Barstad	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1d. Karen L. Carnahan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1e. Robert E. Coletti	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1f. Scott D. Farmer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1g. Joseph Scaminace	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1h. Ronald W. Tysoe	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The Board of Directors recommends you vote FOR the following proposals:

	For	Against	Abstain
2. To approve, on an advisory basis, named executive officer compensation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. To ratify Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2021.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The Board of Directors recommends you vote AGAINST the following proposal:

	For	Against	Abstain
4. A shareholder proposal requesting the Company provide a semiannual report on political contributions, if properly presented at the meeting.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**NOTE:** Such other business as may properly come before the meeting or any adjournment thereof.

Please sign exactly as your name(s) appear(s) hereon. When signing as attorney, executor, administrator, or other fiduciary, please give full title as such. Joint owners should each sign personally. All holders must sign. If a corporation or partnership, please sign in full corporate or partnership name by authorized officer.

Signature [PLEASE SIGN WITHIN BOX] Date

Signature (Joint Owners) Date

**NOTICE OF VIRTUAL ANNUAL MEETING OF SHAREHOLDERS**

**TUESDAY, OCTOBER 27, 2020 AT 10:00 A.M., EDT**

Access to this year's virtual Annual Meeting of Shareholders will be available at [www.virtualshareholdermeeting.com/CTAS2020](http://www.virtualshareholdermeeting.com/CTAS2020). A replay of the Annual Meeting of Shareholders will be available for one year.

**Important Notice Regarding the Availability of Proxy Materials for the Annual Meeting of Shareholders to Be Held on October 27, 2020:**

The Notice of Annual Meeting, the Proxy Statement and the Company's 2020 Annual Report are available at [www.proxyvote.com](http://www.proxyvote.com).

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**CINTAS CORPORATION**

**PROXY SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS**

The undersigned hereby appoints SCOTT D. FARMER and J. MICHAEL HANSEN, and each or either of them, with full power of substitution, as proxies to vote at the Virtual Annual Meeting of Shareholders of Cintas Corporation (the "Company") to be held virtually at [www.virtualshareholdermeeting.com/CTAS2020](http://www.virtualshareholdermeeting.com/CTAS2020), on Tuesday, October 27, 2020, at 10:00 A.M. (Eastern Daylight Time), and at any postponement or adjournment thereof, hereby revoking any proxies heretofore given, all shares of common stock of the Company, which the undersigned would be entitled to vote as directed on the reverse side, and, in their discretion, upon such other matters as may come before the meeting or any postponement or adjournment thereof.

**This proxy, when properly executed, will be voted in the manner directed herein. If no such direction is made, this proxy will be voted in accordance with the Board of Directors' recommendations.**

Continued and to be signed on reverse side